

Message Text

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64

ORIGIN IO-14

INFO OCT-01 CIAE-00 CU-04 INR-10 NSAE-00 RSC-01 USIE-00

AF-10 ARA-16 EA-11 EUR-25 NEA-14 ISO-00 SSO-00 INRE-00

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DRAFTED BY IO/EX/IR:WVDENNING;IO/UN/BAPS:JSAULS:LL

APPROVED BY IO:RDMOREY

IO/UNESCO:RDFORSTER

IO/EX/IR:KCARROLL

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FM SECSTATE WASHDC

TO AMEMBASSY PARIS IMMEDIATE

UNCLAS STATE 117564

NESCO

E.O. 11652: N/A

TAGS: AORG, UNESCO

SUBJECT: 94TH EXBD: ITEM 8.6.3.1: LONG-TERM PLAN FOR
THE SELECTION AND RENEWAL OF THE STAFF

1. PROBLEM:

TO RESPOND TO THE DG'S OUTLINE OF A "LONG-TERM PLAN FOR
THE SELECTION AND RENEWAL OF THE STAFF".

2. UNITED STATES POSITION:

THE DELEGATION MAY JOIN OTHER DELEGATIONS IN TAKING NOTE
OF THE DOCUMENT, WITHOUT IMPLYING U.S. APPROVAL OF IT.

THE DELEGATION MAY DRAW ON THE FOLLOWING TALKING POINTS:

(A). WE NOTE WITH CONCERN THAT THE "LONG-TERM PLAN FOR THE
SELECTION AND RENEWAL OF STAFF" DOES NOT MAKE SPECIFIC
REFERENCE TO THE REQUIREMENT OF ARTICLE VI 4 OF THE UNESCO

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CONSTITUTION THAT PARAMOUNT CONSIDERATION IN SELECTING

STAFF IS THE SECURING OF THE HIGHEST STANDARDS OF
INTEGRITY, EFFICIENCY AND TECHNICAL COMPETENCE.

(B). THE EFFICIENCY OF THE SECRETARIAT MUST BE JUDGED IN
RELATION TO ITS ROLE, I.E. TO CONTRIBUTE MOST
EFFECTIVELY TO CARRYING OUT PROGRAMS APPROVED BY THE
GENERAL CONFERENCE. WE AGREE WITH THE DG THAT THE PLAN
FOR SELECTION AND RENEWAL OF STAFF MUST BE GOVERNED BY THE
PROGRAM AND BUDGET.

C. WE SUPPORT PARTICULARLY THE DG'S PROPOSALS THAT THE
STAFF SHOULD MAINTAIN THE EXCLUSIVELY INTERNATIONAL
CHARACTER OF ITS RESPONSIBILITIES. KISSINGER

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Message Attributes

Automatic Decaptioning: X
Capture Date: 01 JAN 1994
Channel Indicators: n/a
Current Classification: UNCLASSIFIED
Concepts: n/a
Control Number: n/a
Copy: SINGLE
Draft Date: 04 JUN 1974
Decaption Date: 01 JAN 1960
Decaption Note:
Disposition Action: n/a
Disposition Approved on Date:
Disposition Authority: n/a
Disposition Case Number: n/a
Disposition Comment:
Disposition Date: 01 JAN 1960
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1974STATE117564
Document Source: CORE
Document Unique ID: 00
Drafter: WVDENNING;IO/UN/BAPS:JSAULS:LL
Enclosure: n/a
Executive Order: N/A
Errors: N/A
Film Number: D740141-1058
From: STATE
Handling Restrictions: n/a
Image Path:
ISecure: 1
Legacy Key: link1974/newtext/t19740675/aaaacmzk.tel
Line Count: 74
Locator: TEXT ON-LINE, ON MICROFILM
Office: ORIGIN IO
Original Classification: UNCLASSIFIED
Original Handling Restrictions: n/a
Original Previous Classification: n/a
Original Previous Handling Restrictions: n/a
Page Count: 2
Previous Channel Indicators:
Previous Classification: n/a
Previous Handling Restrictions: n/a
Reference: n/a
Review Action: RELEASED, APPROVED
Review Authority: martinjw
Review Comment: n/a
Review Content Flags:
Review Date: 04 JUN 2002
Review Event:
Review Exemptions: n/a
Review History: RELEASED <04 JUN 2002 by phillir0>; APPROVED <08 JAN 2003 by martinjw>
Review Markings:

Declassified/Released
US Department of State
EO Systematic Review
30 JUN 2005

Review Media Identifier:
Review Referrals: n/a
Review Release Date: n/a
Review Release Event: n/a
Review Transfer Date:
Review Withdrawn Fields: n/a
Secure: OPEN
Status: NATIVE
Subject: 94TH EXBD: ITEM 8.6.3.1: LONG-TERM PLAN FOR THE SELECTION AND RENEWAL OF THE STAFF
TAGS: AORG, UNESCO
To: PARIS
Type: TE
Markings: Declassified/Released US Department of State EO Systematic Review 30 JUN 2005